

**Sustainability Policy
(Ecovadis)**

General Management is committed to adopting sustainable practices and to:

1. promote and respect universally recognized human rights within their respective spheres of influence
2. ensure they are not, even indirectly, complicit in human rights abuses
3. uphold the freedom of association of workers and recognize the right to collective bargaining
4. eliminate all forms of forced and compulsory labor
5. effectively abolish child labor
6. eliminate all forms of discrimination in employment and occupation
7. support a precautionary approach to environmental challenges
8. undertake initiatives to promote greater environmental responsibility
9. encourage the development and diffusion of environmentally friendly technologies
10. commit to combating corruption in all its forms, including extortion and bribery

Medac General Manager