

**PEFC<sup>®</sup> Policy**  
**(PEFC<sup>™</sup> ST 2002)**

Medac adopts the voluntary requirements of the PEFC<sup>™</sup> ST 2002 Standard for Chain of Custody Certification, by favoring the use of cellulose-based raw materials from renewable sources through forest management in compliance with social and economic principles sustainable and ecological to preserve them for future generations.

The commitment is therefore aimed to:

- check the certification of the PEFC<sup>™</sup> purchased paper and its suppliers;
- don't use wood materials from "controversial sources";
- train all personnel involved in the Chain of Custody System;
- use the PEFC<sup>™</sup> logo only in association with products that have the minimum characteristics required by the reference standards;
- suspend the application of the sale as PEFC<sup>™</sup> certified product if the product does not meet the requirements of the standard defined in the relevant Quality Plan.

Medac also undertakes not to be directly or indirectly involved in activities that include:

- illegal logging or trading in illegal wood or forest products;
- the violation of human and traditional rights in forestry operations;
- the destruction of "High Conservation Values" in forestry operations (\*);
- the significant conversion of forests into plantations or non-forest land use destinations;
- the introduction of genetically modified organisms in forestry operations;
- the violation of any ILO Fundamental Convention, as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998).

(\*) Diversity of species / Conservation of ecosystems in terms of variety of landscapes, rare, threatened, endangered or critical habitats due to the need for protection, erosion control or other vulnerabilities / Respect for the conservation needs of cultural values of local communities and indigenous peoples who use environmental resources for subsistence, health, nutrition, water.

**Medac General Manager**