



Medac

**Management System for Social Accountability
(SA 8000®:2014)**

Management System for Social Accountability

The Management System for Social Accountability is regulated by a voluntary international standard named SA 8000, applicable to all types of organizations, different in dimension, sector of activity and country.

The SA 8000 legislation was the first concerning social responsibility recognized globally as a standard reference for the improvement of working conditions.

The standard is based on various international norms such as the ILO (International Labour Organization), the UN Declaration on Human Rights and the UN Convention on the Rights of the Child.

The Standard SA 8000 deals with a wide range of matters such as child and forced labour, health and safety, freedom of association, the right for a collective working contract, discrimination, disciplinary measures, working hours, retribution and control systems on the supplying chain, control on outgoing information and other company policies.

The Standard SA 8000 certification was released to Medac by SGS, an independent international certification body which supplies a systematic overview for the achievement of the requirements described above and suggesting guidelines to enhance and protect all personnel falling under the control and influence of the organizations which adopt it.