

**Social Accountability Certification
(SA 8000[®]:2014)**

The Management System for Social Accountability is regulated by the voluntary international standard SA 8000, applicable to all types of organizations, different in dimension, sector of activity and country.

The standard is based on various international norms such as the ILO (International Labour Organization), the UN Declaration on Human Rights and the UN Convention on the Rights of the Child.

The Standard SA 8000 deals with a wide range of matters such as child and forced labour, health and safety, freedom of association, the right for a collective working contract, discrimination, disciplinary measures, working hours, retribution and control systems on the supplying chain.

The SA 8000 certification was released to Medac by SGS, an independent international certification body and guarantees the pursuing of the described requirements.